

Empresa:				4 - CREA PB													
CNPJ:				08.667.024/0001-00													
Cálculo				Folha 13º Salário													
Período:				12/2024 até 12/2024													
RELATÓRIO DE TRANSPARÊNCIA SALARIAL E DE CRITÉRIOS REMUNERATÓRIOS																	
Código	Nome			Cargo				13º Salário	Valor a ser	Médias/Vantagens	Total de Proventos	INSS 13º	IRRF 13º	Outros Desc.	Liquido		
							Contratual										
159	ADALBERTO MACHADO DE ALBUQUERQUE			Tecnico Administrativo II				R\$3.666,03		R\$4.169,05	R\$7.835,08	R\$908,85	R\$956,58	R\$3.881,25	R\$2.088,40		
90	ADILSON DE LUCENA COSTA			Operador				R\$3.849,34		R\$3.957,83	R\$7.807,17	R\$908,85	R\$948,90	R\$3.869,72	R\$2.079,70		
236	ADJAILSON ARAUJO DA SILVA			COMISSIONADO CC3				R\$2.478,64		R\$622,81	R\$3.101,45	R\$270,99	R\$28,63	R\$1.536,76	R\$1.265,07		
251	ADRIANO MAKEL CRUZ DE LIMA			COMISSIONADO CC4				R\$3.277,38		R\$1.482,72	R\$4.760,10	R\$485,22	R\$299,08	R\$2.116,66	R\$1.859,14		
234	ALEXANDRE PINTO DE SA			COMISSIONADO CC5				R\$3.870,12		R\$928,83	R\$4.798,95	R\$490,66	R\$179,49	R\$2.399,47	R\$1.729,33		
230	ALMERIA VITORIA SARAIVA CARNIATO			COMISSIONADO CC5				R\$4.644,14		R\$1.114,59	R\$5.758,73	R\$625,03	R\$515,77	R\$2.879,37	R\$1.738,56		
151	ALOISIO GOMES E SILVA JUNIOR			Fiscal II				R\$3.849,34		R\$3.693,92	R\$7.543,26	R\$874,87	R\$937,81	R\$4.116,50	R\$1.614,08		
101	ANALUSIA ARAUJO DINIZ			Tecnico Administrativo I				R\$3.469,49		R\$2.567,42	R\$6.036,91	R\$663,98	R\$581,56	R\$2.983,77	R\$1.807,60		
192	ANTONIO CESAR PEREIRA MOURA			Tecnico Administrativo II				R\$3.325,21		R\$3.738,06	R\$7.063,27	R\$807,67	R\$824,29	R\$3.326,17	R\$2.105,14		
227	ANTONIO DANTAS PINHEIRO NETO			Tecnico Administrativo II				R\$3.166,87		R\$1.988,53	R\$5.155,40	R\$540,57	R\$290,25	R\$2.526,59	R\$1.797,99		
95	BENALVA PEREIRA DO NASCIMENTO			Tecnico Administrativo II				R\$3.849,34		R\$2.986,95	R\$6.836,29	R\$775,89	R\$770,61	R\$3.348,93	R\$1.940,86		
233	CARLOS ALBERTO MARQUES MARTINIANO			COMISSIONADO CC2				R\$1.836,03		R\$550,33	R\$2.386,36	R\$193,59	R\$0,00	R\$1.138,35	R\$1.054,42		
237	CARLOS ROBERTO BEZERRA			COMISSIONADO CC4				R\$3.277,38		R\$835,83	R\$4.113,21	R\$394,66	R\$147,90	R\$2.031,98	R\$1.538,67		
169	CLEBER TAURINO DOS SANTOS			Fiscal II				R\$3.200,51		R\$2.917,18	R\$6.117,69	R\$675,29	R\$600,66	R\$3.350,42	R\$1.491,32		
155	CORJESU PAIVA DOS SANTOS			Engenheiro				R\$12.810,18		R\$9.214,96	R\$22.025,14	R\$908,85	R\$4.910,98	R\$11.012,57	R\$5.192,74		
145	DAMIAO RODRIGUES DA SILVA			Auxiliar de Servicos Gerais II				R\$1.987,88		R\$1.232,49	R\$3.220,37	R\$285,26	R\$58,83	R\$1.610,19	R\$1.266,09		
104	DARCIVAL DE OLIVEIRA SILVA			Fiscal II				R\$4.041,80		R\$6.582,46	R\$10.624,26	R\$908,85	R\$1.723,60	R\$5.120,25	R\$2.871,56		
105	EDNIZ FERREIRA BATISTA			Auxiliar de Servicos Gerais II				R\$1.987,88		R\$1.462,36	R\$3.450,24	R\$312,84	R\$89,17	R\$1.709,58	R\$1.338,65		
210	ELDON MACIO LACERDA DE SOUSA			Fiscal II				R\$3.325,21		R\$2.320,65	R\$5.645,86	R\$609,23	R\$436,94	R\$2.808,46	R\$1.791,23		
216	EUTICIA MARIA LUCENA RIBEIRO			Tecnico Administrativo II				R\$1.583,44	R\$174,73	R\$593,36	R\$2.351,53	R\$174,73	R\$0,00	R\$2.176,80	R\$0,00		
310	FABIANO MIRANDA GOMES			COMISSIONADO CC7				R\$729,17		R\$0,00	R\$729,17	R\$54,68	R\$0,00	R\$0,00	R\$674,49		
278	FABIO RONELI CAVALCANTI DE SOUZA			COMISSIONADO CC6				R\$6.579,19		R\$263,17	R\$6.842,36	R\$776,74	R\$772,05	R\$3.421,19	R\$1.872,38		
231	FELICIA ANA MEDEIROS			COMISSIONADO CC2				R\$1.836,03		R\$943,53	R\$2.779,56	R\$232,36	R\$21,60	R\$1.138,35	R\$1.387,25		
225	FRANCISCO EDSON SANTIAGO BRASIL			Fiscal II				R\$3.166,87		R\$3.398,72	R\$6.565,59	R\$737,99	R\$706,59	R\$3.330,70	R\$1.790,31		
207	FRANCISCO MACIO DA SILVA			Fiscal II				R\$3.325,21		R\$2.010,80	R\$5.336,01	R\$565,85	R\$415,79	R\$2.559,45	R\$1.794,92		
253	GUILHERME AUGUSTO BARROCA GOMES			COMISSIONADO CC4				R\$3.277,38		R\$698,92	R\$3.976,30	R\$375,97	R\$158,61	R\$1.984,38	R\$1.457,34		
308	GUSTAVO OLIVEIRA CORREIA DE SOUSA			APRENDIZ				R\$321,00		R\$0,00	R\$321,00	R\$24,07	R\$0,00	R\$160,50	R\$136,43		
221	HILTON JOSE DE SALLES CARNEIRO			Fiscal II				R\$3.166,87		R\$1.895,55	R\$5.062,42	R\$527,55	R\$357,58	R\$2.451,19	R\$1.726,10		
213	IBIRENALDO MARQUES FREIRE			Tecnico Administrativo II				R\$3.166,87		R\$1.928,16	R\$5.095,03	R\$532,12	R\$321,23	R\$2.496,59	R\$1.745,09		
265	ISAAC SANTOS DO NASCIMENTO			COMISSIONADO CC4				R\$3.277,38		R\$433,24	R\$3.710,62	R\$344,09	R\$123,54	R\$1.879,28	R\$1.363,71		
224	ITALO VINICIUS WANDERLEY DA SILVA			Tecnico Administrativo II				R\$3.166,87		R\$1.256,85	R\$4.423,72	R\$438,13	R\$233,99	R\$2.211,87	R\$1.539,73		
304	JANAINA LUCIANO DA SILVA			APRENDIZ				R\$561,75		R\$0,00	R\$561,75	R\$42,13	R\$0,00	R\$280,91	R\$238,71		
243	JARDON SOUZA MAIA			ADVOGADO				R\$7.238,49		R\$3.148,15	R\$10.386,64	R\$908,85	R\$1.501,84	R\$5.134,11	R\$2.841,84		
301	JOAO BATISTA GOMES DE LUCENA			COMISSIONADO CC5				R\$3.870,12		R\$0,00	R\$3.870,12	R\$363,23	R\$144,59	R\$1.935,05	R\$1.427,25		
152	JOAO CARLOS GOMES MENDONCA			Tecnico Administrativo II				R\$3.849,34		R\$3.213,87	R\$7.063,21	R\$807,66	R\$824,28	R\$3.531,61	R\$1.899,66		
109	JOAO GOMES DA FONSECA			Escriturario III				R\$8.479,60		R\$8.010,21	R\$16.489,81	R\$908,85	R\$3.388,76	R\$8.244,91	R\$3.947,29		
202	JOILDO CESAR RODRIGUES DE LIMA			Fiscal II				R\$3.325,21		R\$2.367,00	R\$5.692,21	R\$615,72	R\$500,03	R\$2.690,95	R\$1.885,51		
228	JOSE EMIDIO DA SILVA AMORIM			Fiscal II				R\$3.016,03		R\$2.812,58	R\$5.828,61	R\$634,82	R\$480,16	R\$2.922,13	R\$1.791,50		
309	JOSE GIOVANI DE OLIVEIRA NETO			APRENDIZ				R\$240,75		R\$0,00	R\$240,75	R\$18,05		R\$120,37	R\$102,33		
163	JOSE ROLIM DIAS			Engenheiro				R\$12.810,18		R\$8.299,54	R\$21.109,72	R\$908,85	R\$4.659,24	R\$10.208,67	R\$5.332,96		
100	JOSEMAR SOUZA DO NASCIMENTO			Fiscal II				R\$3.849,34		R\$4.678,41	R\$8.527,75	R\$908,85	R\$1.199,20	R\$4.103,27	R\$2.316,43		

181	JOSIMAR DE CASTRO BARRETO SOBRINHO	Operador	R\$3.666,03	R\$2.676,79	R\$6.342,82	R\$706,81	R\$653,90	R\$3.005,57	R\$1.976,54
164	JOVELINO FELIPE MARTINS	Motorista	R\$2.365,90	R\$1.616,21	R\$3.982,11	R\$376,67	R\$159,38	R\$1.991,06	R\$1.455,00
171	JUAN EBANO SOARES ALENCAR	Fiscal II	R\$3.666,03	R\$4.305,93	R\$7.971,96	R\$908,85	R\$1.046,36	R\$4.522,20	R\$1.494,55
205	JUELY DA NOBREGA MONTEIRO	Tecnico Administrativo II	R\$3.325,21	R\$1.364,07	R\$4.689,28	R\$475,31	R\$285,37	R\$2.311,39	R\$1.617,21
306	JULIO CESAR ALBUQUERQUE GUIMARAES	COMISSIONADO CC2	R\$1.071,02	R\$31,53	R\$1.102,55	R\$82,69	R\$0,00	R\$554,43	R\$465,43
305	KARLA KIERANNE SANTOS HONORATO	COMISSIONADO CC4	R\$1.911,81	R\$0,00	R\$1.911,81	R\$150,88	R\$0,00	R\$955,90	R\$805,03
291	KAYKY KELTON BELO DE OLIVEIRA	APRENDIZ	R\$963,00	R\$0,00	R\$963,00	R\$72,22	R\$0,00	R\$481,50	R\$409,28
269	LUCAS ALMEIDA SILVA	COMISSIONADO CC2	R\$1.836,03	R\$199,66	R\$2.035,69	R\$162,03	R\$0,00	R\$1.009,82	R\$863,84
148	LUCIENE DA SILVA MOREIRA	Auxiliar de Servicos Gerais II	R\$1.987,88	R\$1.322,20	R\$3.310,08	R\$296,02	R\$70,67	R\$1.655,04	R\$1.288,35
294	LUIZ EDUARDO MADRUGA FERREIRA LIMA	COMISSIONADO CC3	R\$2.478,64	R\$0,00	R\$2.478,64	R\$201,89	R\$1,32	R\$1.239,32	R\$1.036,11
44	MANOEL ALVES DE OLIVEIRA	Fiscal II	R\$3.849,34	R\$4.397,18	R\$8.246,52	R\$908,85	R\$1.069,72	R\$4.050,94	R\$2.217,01
285	MANOEL MESSIAS BARRETO	COMISSIONADO CC3	R\$2.478,64	R\$122,50	R\$2.601,14	R\$212,92	R\$9,68	R\$1.264,11	R\$1.114,43
295	MANOEL MOREIRA DA NOBREGA NETTO	COMISSIONADO CC5	R\$4.644,14	R\$0,00	R\$4.644,14	R\$468,99	R\$276,64	R\$2.322,07	R\$1.576,44
244	MARCO AURELIO DE SOUZA TOLEDO	Engenheiro	R\$11.619,23	R\$3.641,29	R\$15.260,52	R\$908,85	R\$3.050,71	R\$7.630,27	R\$3.670,69
172	MARCONE OLIVEIRA DE SOUZA	Fiscal II	R\$3.666,03	R\$3.506,61	R\$7.172,64	R\$822,98	R\$798,02	R\$3.447,69	R\$2.103,95
136	MARCOS BELO DE SOUZA	Motorista	R\$2.173,69	R\$2.216,55	R\$4.390,24	R\$433,44	R\$227,51	R\$2.331,81	R\$1.397,48
242	MARIA ELISABETE VILA NOVA	CONTADOR	R\$5.428,88	R\$4.197,43	R\$9.626,31	R\$908,85	R\$1.501,30	R\$4.704,15	R\$2.512,01
142	MARIA INEZ DAMASCENO MAFRA CAJU	Engenheiro	R\$13.450,70	R\$8.739,43	R\$22.190,13	R\$908,85	R\$4.956,35	R\$11.095,07	R\$5.229,86
117	MARIA JOSE ALMEIDA DA SILVA	Tecnico Administrativo II	R\$4.779,16	R\$5.240,03	R\$10.019,19	R\$908,85	R\$1.609,34	R\$4.393,70	R\$3.107,30
263	MARIA NUNES DA SILVA	COMISSIONADO CC2	R\$1.836,03	R\$298,46	R\$2.134,49	R\$170,92	R\$0,00	R\$1.071,18	R\$892,39
177	MARIA ODACI SILVA DE MELO	Auxiliar de Servicos Gerais II	R\$1.803,06	R\$973,65	R\$2.776,71	R\$232,02	R\$21,41	R\$1.370,33	R\$1.152,95
13	MARIA SINEIDE LACERDA	Tecnico Administrativo II	R\$3.661,84	R\$4.622,02	R\$8.283,86	R\$908,85	R\$1.132,13	R\$4.058,39	R\$2.184,49
141	MATILDE CRISTINA DE LIMA COELHO SATIRO	Fiscal II	R\$2.566,23	R\$2.632,71	R\$5.198,94	R\$546,66	R\$341,34	R\$2.395,89	R\$1.915,05
156	MAVINA DUTRA DO NASCIMENTO	Tecnico Administrativo II	R\$3.491,46	R\$3.095,05	R\$6.586,51	R\$740,92	R\$711,54	R\$3.293,26	R\$1.840,79
235	MAX MACIEL MARINHO	COMISSIONADO CC5	R\$4.644,14	R\$1.114,59	R\$5.758,73	R\$625,03	R\$463,63	R\$2.879,37	R\$1.790,70
300	NATHALIE DOS SANTOS RODRIGUES	COMISSIONADO CC3	R\$2.065,53	R\$56,96	R\$2.122,49	R\$169,84	R\$0,00	R\$1.064,81	R\$887,84
91	NATHAN TARGINO MOREIRA RODRIGUES	Tecnologo Diversas Modalidades	R\$10.592,41	R\$9.327,60	R\$19.920,01	R\$908,85	R\$4.279,93	R\$9.854,09	R\$4.877,14
296	NESTOR LEAL ALMEIDA	COMISSIONADO CC5	R\$4.644,14	R\$0,00	R\$4.644,14	R\$468,99	R\$233,98	R\$2.322,07	R\$1.619,10
88	OSMAR DE MORAIS BARBOZA	Fiscal II	R\$4.041,78	R\$5.162,20	R\$9.203,98	R\$908,85	R\$1.385,16	R\$4.532,65	R\$2.377,32
266	PAULO LAERCIO VIEIRA JUNIOR	COMISSIONADO CC3	R\$2.478,64	R\$407,56	R\$2.886,20	R\$245,16	R\$14,42	R\$1.877,97	R\$748,65
124	PEDRO FERREIRA DA SILVA	Fiscal II	R\$3.849,34	R\$3.828,19	R\$7.677,53	R\$893,67	R\$969,56	R\$3.798,52	R\$2.015,78
146	RAIMUNDO NONATO LOPES DE SOUSA	Engenheiro	R\$13.450,70	R\$9.306,51	R\$22.757,21	R\$908,85	R\$5.060,16	R\$11.211,22	R\$5.576,98
161	RENATA MARIA ALVES CAVALCANTE	Tecnico Administrativo II	R\$4.377,00	R\$5.094,21	R\$9.471,21	R\$908,85	R\$1.406,51	R\$4.420,94	R\$2.734,91
277	RENATO JOSE MARQUES XAVIER	COMISSIONADO CC7	R\$8.750,03	R\$350,00	R\$9.100,03	R\$908,85	R\$1.356,57	R\$4.550,02	R\$2.284,59
137	RICANDA COSTA DE ALMEIDA	Fiscal II	R\$5.011,37	R\$3.207,28	R\$8.218,65	R\$908,85	R\$1.114,20	R\$4.059,22	R\$2.136,38
179	RODRIGO LUNA BRONZEADO MACHADO	Tecnico Administrativo II	R\$3.666,03	R\$2.388,76	R\$6.054,79	R\$666,48	R\$481,51	R\$2.963,53	R\$1.943,27
232	RONALDO VITORIO RODRIGUES	COMISSIONADO CC4	R\$3.277,38	R\$786,57	R\$4.063,95	R\$387,76	R\$169,99	R\$2.031,98	R\$1.474,22
248	RUTTYCHELLY DO AMARAL FERREIRA BRITO	COMISSIONADO CC4	R\$3.277,38	R\$721,02	R\$3.998,40	R\$378,62	R\$161,53	R\$1.966,43	R\$1.491,82
191	SERGIO QUIRINO DE ALMEIDA	COMISSIONADO CC7	R\$8.750,03	R\$2.800,01	R\$11.550,04	R\$908,85	R\$2.030,33	R\$5.775,03	R\$2.835,83
46	SEVERINA MARIA SANTANA DE SOUZA	Auxiliar de Servicos Gerais II	R\$1.987,88	R\$1.749,33	R\$3.737,21	R\$347,28	R\$127,05	R\$1.848,73	R\$1.414,15
307	SEVERINO BEZERRA CABRAL NETO	COMISSIONADO CC4	R\$1.365,58	R\$0,00	R\$1.365,58	R\$102,41	R\$0,00	R\$682,79	R\$580,38
114	SEVERINO DOS RAMOS LOPES DA SILVA	Motorista	R\$3.408,10	R\$4.567,58	R\$7.975,68	R\$908,85	R\$1.047,38	R\$3.974,37	R\$2.045,08
126	SONIA RODRIGUES PESSOA	Escriturario III	R\$8.276,06	R\$7.933,33	R\$16.209,39	R\$908,85	R\$3.259,51	R\$7.816,78	R\$4.224,25
185	STENIO MEDEIROS VERAS	Fiscal II	R\$2.493,90	R\$3.106,27	R\$5.600,17	R\$602,83	R\$478,27	R\$3.836,25	R\$682,82
178	SUZANA BARBOSA CAVALCANTE	Tecnico Administrativo II	R\$3.667,05	R\$2.295,28	R\$5.962,33	R\$653,54	R\$459,64	R\$2.981,17	R\$1.867,98
175	TACIANA DURE BARRETO	Tecnico Administrativo II	R\$3.666,03	R\$2.514,66	R\$6.180,69	R\$684,11	R\$615,56	R\$3.090,35	R\$1.790,67
299	TAINA DE MELO FEITOSA	COMISSIONADO CC4	R\$3.004,27	R\$0,00	R\$3.004,27	R\$259,33	R\$36,43	R\$1.502,13	R\$1.206,38
193	TATIANE PIRES CHAVES SILVA	Fiscal II	R\$3.325,21	R\$2.194,04	R\$5.519,25	R\$591,51	R\$459,13	R\$2.672,20	R\$1.796,41
302	THIAGO CLEMENTINO GOUVEIA	COMISSIONADO CC3	R\$2.065,53	R\$22,95	R\$2.088,48	R\$166,78	R\$0,00	R\$1.045,67	R\$876,03

298	TIAGO SILOMAR MELO DA SILVA		COMISSONADO CC3	R\$2.272,09		R\$0,00	R\$2.272,09	R\$183,30	R\$0,00	R\$1.136,04	R\$952,75		
110	VALBER GALDINO BARBOSA		Fiscal II	R\$4.479,64		R\$5.751,72	R\$10.231,36	R\$908,85	R\$1.615,55	R\$4.979,70	R\$2.727,26		
264	VALDIR OLIVEIRA DE ARAUJO		COMISSONADO CC2	R\$1.836,03		R\$253,60	R\$2.089,63	R\$166,88	R\$0,00	R\$1.053,52	R\$869,23		
261	VERA LUCIA RODRIGUES DE OLIVEIRA		COMISSONADO CC6	R\$6.579,19		R\$921,09	R\$7.500,28	R\$868,85	R\$927,64	R\$3.750,15	R\$1.953,64		
219	VINICIUS DA COSTA MOREIRA		Fiscal II	R\$3.166,87		R\$2.034,37	R\$5.201,24	R\$546,98	R\$299,12	R\$2.439,53	R\$1.915,61		
Total:						R\$375.939,17	R\$174,73	R\$231.414,01	R\$607.527,91	R\$53.155,61	R\$76.485,58	R\$302.021,59	R\$175.865,13